

Letter of Understanding
Regarding
the Eligibility of Probationary Technicians and Academic Counsellors
for Professional Development Funding

between:

ONTARIO COLLEGE OF ART & DESIGN
("the university")

and

ONTARIO COLLEGE OF ART & DESIGN FACULTY ASSOCIATION
("OCADFA")

In light of the recent acknowledgement by the university and OCADFA that a discrepancy exists between Articles 31.2.1.6 and 32.5.1 of the Memorandum of Agreement regarding the eligibility of Probationary Technicians and Academic Counsellors to apply for professional development funding, the parties agree to the following for the duration of the current agreement until June 30, 2010, at which time the matter may be addressed through collective bargaining.

1. In accordance with Article 32.5.1 of the Memorandum of Agreement, Probationary Technicians and Academic Counsellors shall be eligible to apply for professional development funding through such process as outlined in the Memorandum of Agreement.
2. Article 31.2.1.6 of the Memorandum of Agreement, which states they do not have access to professional development funding, shall not be followed.

SIGNED AT TORONTO THIS _____ DAY OF NOVEMBER, 2008.

Ontario College of Art & Design

OCADFA