**MINUTES OF THE OCADFA SPRING GENERAL MEETING HELD ON APRIL 25, 2013 AT 1:00 P.M. IN ROOM 1516 – 113 McCauley STREET**

Directors Present: Charles Reeve, President

Frederick Burbach, Vice-President

Chris Bennell, Secretary/Treasurer

Tony Kerr, Grievance Chair

Bill Leeming, Negotiations Chair

Paul Epp, Director

Camille Isaacs, Director

John Kuisma, Director

Claudette Lauzon, Director

Meeting Chaired by: Camille Isaacs, Director

Minutes taken by: Chris Bennell, Secretary/Treasurer

Attendance List and

Proxy List from

Nov. 26.l2

Distributed: April 25/l3 Agenda

Nov. 26.l2 Minutes

Request for Funds – Inclusive Initiative Fund

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1. **Welcome**

Charles Reeve, President welcomed members to the meeting. The membership received materials related to the meeting in advance of the meeting.

1. **Approval of Agenda Information and Minutes**

Minutes of November 26, 2012 AGM (Annual General Meeting)

**Motion:**

**Moved by Keith Rushton, Seconded by Alex Stirling**

**That the minutes be adopted**

**Motion Carried: 26 in favour, l9 abstentions, 0 opposed**

1. **Business Arising from the Minutes**

None

1. **President’s Report, Charles Reeve**

Charles reported that it had been five months since he had been elected to the position of OCADFA President. One of his goals is to continue to increase internal communications amongst the membership as well as external communications and meetings with local politicians and journalists.

1. **Negotiations Report, Bill Leeming**

Bill Leeming gave an update of where negotiations stands at present and a lengthy discussion followed.

The current elected and appointed Negotiations members are as follows:

Bill Leeming, Chair

Charles Reeve – ex officio

Lisa Allen, Academic Staff other than Technicians -

John Kuisma – Studio Technicians -

Tony Kerr, Faculty of Design Rep

David Griffin – Sessional Rep

Janis Cole, Faculty of Art rep

**Motion:**

**Moved by Johanna Householder, Seconded by Lewis Nicholson**

**That the OCADFA Negotiations Committee remove the proposal around the teaching-intensive stream from the Bargaining Table.**

**Motion:**

**13 in favour, 30 opposed, 9 abstentions**

**MOTION NOT CARRIED**

1. **Grievance Report, Tony Kerr, Chair**

Due to the lack of time Tony will send his grievance report via email to the membership.

1. **Vice-President’s Report, Frederick Burbach**

Pension and Salaries

Frederick delivered an abridged version of his report on pension and salary.

Frederick distributed a salary comparison report comparing OCAD U vs professors at other Ontario universities. These documents were re-collected after the meeting.

Survey - Faculty Assessment of Administration.

Frederick Burbach is working on creating a survey for faculty evaluation of Administrative.

1. **New Business**

Request for Funds regarding Inclusive Initiatives Fund

As per the attachment/guidelines distributed to the membership prior to this meeting (email and hard copy) Charles has been in communication with Jane Ngobia, Director, Diversity & Equity Initiatives. The purpose of the fund is to assist/support projects that help OCAD U become a more inclusive community. This fund is managed by the office of Diversity & Equity Initiative (DEI) Funding decisions are made by the Inclusive Initiatives Fund Committee (OPSEU rep., OCADFA rep., DEI rep., and H.R. rep).

**Motion:**

**Moved by Judith Doyle, Seconded by Claudette Lauzon**

**That OCADFA approve the request for an OCADFA donation to the Inclusive Initiatives Fund and that an annual donation of $2,000 be given to the fund over the next 3 years, 2013-2015**

**Motion Carried:**

**22 in favour, 1 opposed 8 abstentions.**

1. **Adjournment – 3:45 p.m.**

**AGM Spring 2013**

**Membership Attendance:**

Lisa Allen

Robert Appleton

Doreen Balbanoff

Christopher Bennell

Keith Bresnahan

Colleen Brzezicki

Frederick Burbach

David Cecchetto

David Chavel

David Clarkson

Janis Cole

Darrell Currington

Paul Dallas

Skip Dean

George Docherty

Rosemary Donegan

Douglas Keesic

Paul Epp

George Farmer

Roderick Grant

David Griffin

Bruce Hinds

Johanna Householder

Richard Hunt

Ted Hunter

Camille Isaacs

Carl Jones

John Jones

Sandra Kedey

Tony Kerr

Sean Kosonic

John Kuisma

Colette Laliberte

Claudette Lauzon

Bill Leeming

Ginette Legare

Bogdan Luca

Hugh Martin

Guy McCrum

Lynne Milgram

Laura Millard

Robert Mitchell

Laura Millard

Cecily Moon

Lewis Nicholson

Soyang Park

Diane Pugen

Charles Reeve

Stuart Reid

Jennifer Rudder

Keith Rushton

Joseph Salina

David Scopick

Terry Shoffner

Paul Sloggett

Mike Steventon

Alex Stirling

Amy Swartz

Marie-Jose Therrien

Mark Tholen

Robin Tieu

Katrina Tompkins

Almerinda Travassos

Dot Tuer

Ken Vickerson

Natalie Waldburger

Michele White

Sylvia Whitton