**MINUTES OF THE OCADFA ANNNUAL GENERAL MEETING HELD ON WEDNESDAY, DECEMBER 14, 2016 FROM NOON TO 3:00 P.M AT 100 McCAUL STREET**

**Directors Present:**

Charles Reeve, President

Frederick Burbach, Vice-President

Chris Bennell, Secretary/Treasurer

Bill Leeming, Negotiations Chair

Kathleen Morris, Director

Amy Swartz, Director

Eric Steenbergen, Director

Fatimah Tuggar, Director

Invited Guest: Craig Berggold, Campaign Assistant

Attendance: Attached

1. **Motion to Approve the Agenda**

**Moved by JJ Lee, Seconded by Natalie Waldburger**

**That the agenda be approved**

**Motion Carried, 0 opposed**

1. **Minutes of Spring General Meeting – May 18, 2016**

**Motion:**

**Moved by Amy Swartz, Seconded by Bogdan Luca**

**That the minutes be approved**

**Motion Carried: 30 in favour, 0 opposed, 15 abstentions**

1. **Business Arising from the Minutes**

**None**

1. **President’s Report, Charles Reeve**

Please refer to the President’s written report on page 5 of the Annual Report.

Charles reported that OCADFA’s attendance has increased at meetings over the years.

Charles spoke briefly about recent events that have taken place at Cape Breton University. In general environments have become increasing hostile in the education and labour relations area. Bresica University’s strike mandate has provided some leverage.

**Grievance and General comments**

Please refer to the Grievance Report on page 6 of the Annual Report.

**Senate and Board of Governors Update**

There has been a considerable amount of collaboration between Senate and OCADFA in the last l8 months which has resulted in good initiatives. Please refer to the Senate Report on page 7 of the Annual Report written by Amy Swartz who sits on Senate with further comments from Charles Reeve.

**2016 Annual Report**

**Motion:**

**Discussion**

**Moved by Fatimah Tuggar, Seconded by Johanna Householder**

**That we accept the 2016 OCADFA Annual Report**

**Motion Carried:**

**38 in favour, 0 opposed 2 abstentions,**

**27 proxies in favour, 0 proxies opposed**

**Re-appointment of Legal Counsel**

**There was a discussion with regards to succession planning for the future. Charles commented that our legal counsel has been involved in some of the discussions.**

**Discussion**

**Motion:**

**Moved by Fredrick Burbach, Seconded by Bogden Luca**

**That we re-appoint our legal counsel, Goldblatt Partners**

**Motion Carried:**

**42 in favour, 0 abstentions, 0 against**

**27 proxies in favour, 0 proxies, 0 opposed**

**Re-appointment of Accountants**

**Motion:**

**Discussion**

**Moved by Frederick Burbach, Seconded by Ron Wood**

**That we reappoint our accounting firm, Robert Moses, C.A.**

**Motion Carried: 43 in favour, 0 opposed, 1 abstention, 27 proxies in favour, 0 proxies opposed**

**Craig Berggold, Campaign Assistant**

Craig presented his video on precarious labour at OCADU.

**Discussion.**

The membership gave their input after viewing Craig’s video.

After receiving member feedback Craig will make further modifications and edits to the video.

1. **Treasurer’s Report, Chris Bennell**

Please refer to the Financial Statement in the OCADFA Annual Report for audited financial statements for the academic year July 1, 2015 to June 30, 2016

Chris presented a budget for the 2016.17 year with a comparative chart from l5.l6.

**Appointment of Auditors**

**Motion:**

**Moved by Ken Vickerson, Seconded by Fatimah Tuggar**

**That we appoint auditors, Cowperthwaite Mehta**

**Motion Carried:**

**47 in favour, 0 opposed, 0 abstentions,**

**27 in favour, 0 proxies opposed**

1. **Negotiations Report, Bill Leeming**

Please refer to the Negotiations Report in our Annual Report – page 8

Bill informed the membership that we are currently in mediation and in a blackout which means that we cannot provide any details until Mediation is over or that we have an arbitrated agreement.

Bill explained the bargaining process and of narrowing issues down.

Dates have been set to meet with Arbitrator Kaplan in January of 2017.

1. **Vice-President’s Report, Frederick Burbach**

**Brand Book**

Frederick presented OCADFA’s new Brand Book which is a work in progress.

**Pension Funds and Future Options**

Frederick, OCADFA’s pension representative and Chair of the OCADU's pension committee continues to meet biannually with joint representatives from both OCADU and OPSEU along with the three representatives from Great-West Life and Richard White who is the pension fund’s financial and retirement counselor from Mackie Research Financial Services Inc.

Frederick requested member feedback on pursuing the possibility of a precious metal mutual fund offered by Black Rock. In the event of rising interest rates precious metal funds are considered to be a hedge against inflation. Little interest in this option was exhibited by those in attendance.

One member responded that they applauded Frederick’s work on pursuing to uncover choices and requested that we consider an environmental and/or social investment category as well. Frederick answered that several mutual funds that are now offered by Great-West are considered to be environmental and/or social investments.

1. **Broadening Labour Category Representation**

**Motion:**

**Moved by Eric Steenbergen, Seconded by Johanna Householder**

**That we form a committee to examine (Eric for motion wording)**

**Motion Carried:**

**43 in favour, 0 opposed, 0 against**

**Motion Carried.**

1. **Election of Officers and Directors**

The Nominations Committee members Amy Swartz and David Scopick presented the following candidates who have come forward for the following Board of Director positions:

* **Negotiations Chair Bill Leeming 3 year term ends in 2019**
* **Grievance Chair Kathleen Morris 3 year term ends in 2019**

**Both positions were acclaimed**

The following nomination has been put forward by the Nominations Committee for the one director position with a 3 year term ending in 2019:

**Sheila Sampath**

The following nomination came from the floor for the Director position:

**Bogdan Luca**

A secret ballot vote was cast by the membership.

**Election results: Bogdan Luca will be serving a 3 year term as Director on the Board of Directors which will end in 2019.**

Please note the terms of the following officers and directors

President Charles Reeve term ends in 2017

Vice- President Frederick Burbach term ends in 2018

Secretary/Treasurer Chris Bennell term ends in 2018

Director Amy Swartz term ends in 2017

Director Fatimah Tuggar term ends in 2017

Director Eric Steenbergen term ends in 2018

1. **New Business**
2. **Adjournment**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **AGM Attendance-Dec.l4, 20l6** |   |   |   | **Proxies** |   |
| **PRESENT** |  |  |  |  | **Total = 27** |  |
| Adams, Debbie |  |  |  |  | Antkowiak, Michael |
| Allen, Lillian  | Li, Ambrose |  |  |  | Bae, Kevin |
| Balabanoff, Doreen | Luca, Bogdan |  |  |  | Berger, Robert |
| Bauer, Greg  | Millard, Laura |  |  |  | Black, Anthea  |
| Bennell, Christopher | Millerson, Dorothy |  |  |  | Campbell, Colin |
| Blanchard, Philippe | Moriyama, Joni |  |  |  | Chan, Peter |
| Burbach, Frederick | Morris, Kathleen |  |  |  | Cohen, Arlene |
| Chang, Shea | Nicholls, Robert |  |  |  | Delisle, Philip |
| Coppin, Peter | Reeve, Charles |  |  |  | Dempsey, Paul |
| Docherty, George | Reid, Lauchie |  |  |  | Drobnick, Jim |
| Doyle, Judith | Reid, Stuart |  |  |  | Granados, Francisco |
| Farmer, George | Shoffner, Terry |  |  |  | Grezova, Mariana |
| Forsyth, Michelle | Steenbergen, Eric  |  |  |  | Judd, Alison  |
| Heard, Catherine | Therrien, Marie-Josee | Kamaci, Ozant |
| Heller, Lynne | Travassos, Almerinda |  |  |  | Kuzma, Chris |
| Hinds, Bruce | Tuggar, Fatimah |  |  |  | Milgram, Lynn |
| Householder, Johanna | Van Alstyne, Grey |  |  |  | Mitchell, Robert |
| Hunt, Richard | Vickerson, Ken |  |  |  | Ordonez, Maria-Belen  |
| Isaacs, Camille | Wassink, Laurie |  |  |  | Page, Michael |
| Kim Chung-Im | Whitton, Sylvia |  |  |  | Pearl, Zachary |
| Kingsburgh, Robin | Wood, Ronald |  |  |  | Porter, Mary |
| Kuisma, John | Yael, b.h.  |  |  |  | Railton, Echo |
| Laliberte, Colette | Zorlutuna, Alize  |  |  |  | Rucklidge, Andrew |
| Lawrason, June  |  |  |  |  | Smyth, Fiona |
| Lawoti, Surendra |  |  |  |  | Tieu, Robin |
| Lee, JJ |  |  |  |  | Waldburger, Natalie |
| Leeming, Bill |  |  |  |  | Walker, George  |