

OCADFA Stipend Policy

Board of Directors

Each member of the Board of Directors shall receive an annual stipend as detailed below. These stipends shall be dispensed monthly via OCADFA's regular payroll, and are subject to statutory deductions. Board of Directors may use their stipend to purchase a course release, if the funds are sufficient. Such course releases shall be administered directly by OCADFA.

- President \$30,000
- Vice-President \$9,000
- Negotiations Chair \$15,000
- Grievance Co-Chairs \$10,000
- Secretary/Treasurer \$9,000
- TA/RA Director \$1,500
- Directors \$1,500

Negotiations Committee

Negotiations Committee members, other than the Negotiations Chair and President, shall be paid a stipend of \$500 for every term (Winter, Spring/Summer, Fall) served on the Negotiations Committee. These stipends shall be dispensed at the end of every term, as a lump-sum.

Community Support Fund

Rank-and-file members serving on the Community Support Fund shall receive an annual lump sum stipend of \$250, dispensed at the end of the Academic Year. Board of Directors serving on the Community Support Fund Committee are not eligible for this additional stipend.

Joint Health & Safety Committee Representatives

OCADFA members serving on the Joint Health & Safety Committee shall be compensated by the University for work time on the Committee in accordance to Section 35 of the *Occupational Health and Safety Act*. Shall compensation shall normally be in the form of time from work, at the members' regular rate. Sessional faculty shall be paid on an hourly basis, in accordance with Article 19.1.3 of the *Memorandum of Agreement*.