OCADFA BULLETIN

Wednesday, 18 November 2026

CLiFF18 at OCAD U: Canadian Labour International Film Festival



Saturday, November 21 | 2:00–4:30 PM
OCAD University, 100 McCaul Street, Room 230 | Free Admission

Join us for a screening of selected films from the Canadian Labour International Film Festival (CLiFF), followed by a panel discussion on OCAD U's proposed restructuring and its implications for workers, students, and the future of our university.

The discussion will be moderated by OCADFA President Min Sook Lee, with members of OPSEU Local 576.

Co-sponsored by OCADFA, OPSEU Local 576, Art & Social Change, and the OCAD U Cinema Society.

Register for free on eventbrite

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Restructuring Wasn't on the Agenda. Senators Raised It Anyway.

At the November 16 joint meeting of OCAD U's Board of Governors and Senate, academic restructuring was absent from the agenda, despite growing concerns about job losses, increased workloads, and the impact on academic programs and student learning.

Faculty and student Senators and members of the Board of Governors raised these concerns anyway, calling for financial transparency, accountability, and meaningful participation in decisions about the university's future. They questioned the rushed timeline, the lack of evidence supporting the proposed changes, and the consequences for our university community.

The meeting highlighted a fundamental problem with the current restructuring process: **consultation is not collegial governance.** Meaningful participation requires more than opportunities to provide feedback. It requires access to information, open debate, and real influence over decisions.

OCADFA Invokes Joint Committee

OCADFA has formally invoked the Joint Committee process under our Memorandum of Agreement to address concerns about the proposed restructuring. This provides a formal forum for OCADFA and the administration to discuss implications for faculty and academic staff working conditions, academic governance, and our collective agreement rights. This meeting should be scheduled within the next week, and we will continue to press for transparency, meaningful consultation, and protection of faculty rights.

We continue to consult with our legal counsel and our national affiliation, the CAUT, on our legal options.

Restructuring Consultations Continue — Make Your Voice Heard

The VPAP's consultations on restructuring are ongoing, and we encourage all members to participate. Ask questions, challenge assumptions, and demand evidence of how these changes will improve teaching and learning.

Participation does not mean endorsement of the proposed models. It is important that faculty concerns are heard and documented.

Upcoming Senate Meetings: This Time Restructuring *IS* on the Agenda

The Senate Executive Committee meets November 23, followed by the full Senate on November 30. OCADFA calls on Senators to insist that restructuring be openly debated, that administration provide the financial evidence behind its proposals, and that the impacts on jobs, programs, and students be assessed before decisions are made.

The future of OCAD U must be shaped by the people who teach, learn, and work here.

Read OCADFA's Ten Principles to Guide Restructuring and Sign Open Letter

