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Terms of Reference
Working Group on the Consideration of
Opportunity #6 of the Deloitte Report

Purpose

The purpose of this working group of the Senate Academic Policy & Planning Committee (SAPPC) is to conduct consultations with the OCAD U community to consider the opportunity presented in the Efficiency and Accountability Fund (EAF) report, produced by Deloitte, and submitted to the Ministry of Colleges, Universities, Research Excellence and Security (MCURES) in January 2026.

Objective

Undertake a robust consultation process to explore possible academic structures that will serve OCAD U into the future. For the sake of clarity, academic structures include an evaluation of the ideal number of Faculties (including the School of Graduate Studies) considering the size of the University. The purpose of considering Faculty structures is to enhance collaboration, communication, and the effectiveness of academic operations and decision-making, with the recognition that such improvements may, in some cases, also reduce costs. The consultations will serve as a foundation and key input into the decision-making process for any modifications to current academic structures.

Scope

The working group will design and oversee the consultation process, including the number of consultations and its participants, the information required for participants to meaningfully participate in the consultations, and any surveys undertaken. The working group will also review the data collected and participate in reporting to Senate through SAPPC. The authority of the working group extends only to the remit of SAPPC in its role in providing advice to the Vice-President, Academic and Provost. The consultations will be limited to the areas within which Senate holds jurisdiction.

Membership

Membership is composed of a subset of SAPPC members. These members shall include:

- Three (3) faculty members, representing each Faculty and one (1) faculty member representing the School of Graduate Studies. These members should be Senators whose membership within Senate extend to the 2026-2027 academic year.

- One (1) undergraduate and one (1) graduate student Senator

The working group will be Chaired by the Vice-President, Academic & Provost with support from the Senate Secretariat. Other community members may be asked to provide input as needed to ensure that the consultations can be undertaken in a sensitive and well-informed manner.

Timeline & Expectations

The consultations are to be concluded within the 2025-2026 academic year. The working group is responsible for producing a final report that summarizes the findings of the consultations. The report will be delivered to the last Senate meeting of the academic year. It is expected that the discussions and raw data emerging from the consultations will be considered confidential.