

**MINUTES OF THE OCADFA ANNUAL GENERAL MEETING HELD ON NOVEMBER 26, 2012
AT 11:30 A.M. IN ROOM 230 AT 100 McCAUL STREET**

Directors Present: Sandra Altwerger, Chris Bennell, Fredrick Burbach, Bill Leeming, C
Charles Reeve, John Kuisma, Tony Kerr

Meeting Chaired by: Tony Kerr

Invited Guest: Natasha Meissner, Legal Counsel

Attendance List

Including Proxies: Attached

Distributed: Agenda, Annual Report including Financial Statements, Ballot

1. Minutes of May 22, 2012

Motion:

To approve the minutes as circulated.

Moved by Sandy Kedey, Seconded by Terry Shoffner

That the minutes be approved as circulated.

Motion Carried Unanimously

2. Business Arising

Negotiations Report, Bill Leeming

The Negotiations report combines a discussion regarding the proposed negotiations mandate and the results of the OCADFA Negotiations Mandate Meeting held on October 29, 2012.

The Ontario Liberal Government was poised to table a Wage Restraint Act. This Act was not put in place. A summary of results of last round of negotiation was presented to the membership.

A discussion took place amongst the members regarding:

- Current percentage of teaching per teaching category
- Percentage of membership by category
- Age of membership
- Administrative bloat

Some of the issues raised included:

Wage increases, workload, Continuing & CLTA length of contracts, Graduate Studies Teaching & Supervision, eLearning courses, DAGs, Collegiality & Academic Freedom Language.

Motion:

**To approve the Negotiations mandate as presented by the Negotiations Chair.
Moved by Joanna Householder, Seconded by Hugh Martin
That the negotiations mandate be approved and that formal Notice to Bargain
be given to the University immediately following this meeting.**

In Favour – 68

Abstentions – 3

Opposed – 0

Proxies - 18

Motion Carried

Immediately following this meeting, OCAD President's office will be served with a formal Notice to Bargain as per Article II.2 of the OCADU/OCADFA Memorandum of Agreement.

3. President's Report, Sandra Altwerger

Sandra Altwerger delivered her report, however, please refer to her written President's Report in the OCADFA Annual Report.
Highlights of the report included; the recent OCADFA Board discussion regarding the latest student evaluation forms; OCUFA's **Education and Mobilization Plan**; Sara Diamond's, **Innovation, Productivity and Sustainability Task Force**.
Sandra formally resigned as President after serving as President for the past 5 years.

Motion:

Omnibus Motion to accept 2012 Annual Report

Moved by David Chavel, Seconded by Diane Pugen

In Favour – 40

Abstentions – 3

Opposed – 0

Proxies - 18

Motion Carried

Motion:

Omnibus Motion to re-appoint legal counsel, Sack, Goldblatt, Mitchell

Moved by Tony Kerr, Seconded by Charles Reeve

In Favour - 35

Opposed - 0

Abstentions – 1

Proxies – 18

Motion Carried

Motion:

Omnibus Motion to re-appoint accountants Robert Moses, C.A.

Moved by Charles Reeve, Seconded by Chris Bennell

In Favour - 36

Opposed - 0

Abstentions – 0

Proxies – 18

Motion Carried

Resignation of Sandra Altwerger

Frederick Burbach, Vice-President of OCADFA delivered a few words of gratitude, on behalf of the Board of Directors and membership, to Sandra Altwerger, who is resigning from her position of President.

4. Financial Report, Chris Bennell

Chris presented the budget for the 2013/14 calendar year. Please refer to our accountant's Financial Statements included in the OCADFA Annual Report.

5. Grievance Report, John Kuisma, Interim Grievance Chair

Please refer to John Kuisma's report in the OCADFA Annual Report.

6. Election of OCADFA Officers, Directors Positions and Negotiations Committee

Voted in by Acclamation, Board of Directors

President: Charles Reeve, 2 years remaining in term (2014)

Vice President: Fredrick Burbach, 3 years remaining in term (2015)

Secretary Treasurer: Christopher Bennell, 3 years remaining in term (2015)

Grievance Chair: Tony Kerr, 1 year remaining in term (2013)

Director: Paul Epp, 3 years remaining on term (2015)

Nominations from the floor: 2 Board of Directors Positions, 2 years remaining on term (2014)

Marie-Josée Therrien – Nominates Camille Isaacs, Faculty of Liberal Studies

Richard Hunt – Nominates Keith Rushton, Faculty of Design

Joanna Householder- Nominates Claudette Lauzon, Faculty of Liberal Studies

Diane Pugen – Nominates David Griffin, Faculty of Art

The election commenced. Ballots were distributed to members and proxy holders upon their arrival and registration.

Scrutineers – Chris Bennell and John Kuisma

Nominations from the floor for the Negotiations Committee

Bill Leeming nominates Lynn Milgram, Faculty of Liberal Studies –nomination declined

Liberal Arts and Sciences – No nominations

Faculty of Design – Lynn Milgram nominates Tony Kerr, Faculty of Design

Faculty of Art – Janis Cole nominates herself

Academic Staff Technician – Marie-Josée Therrien nominates John Kuisma, Academic Staff

Sessional – Diane Pugen nominates David Griffin, Faculty of Art

Non-technician Academic Staff – Marie-Josée Therrien nominates Lisa Allen

Voted in by Acclamation, Negotiations Committee

Faculty of Design –Tony Kerr

Faculty of Art – Janis Cole

Academic Staff Technician – John Kuisma

Sessional – David Griffin

Non-technician Academic Staff – Lisa Allen

The procedure for filling the vacant Liberal Arts and Sciences position on Negotiations Committee was raised? The OCADFA Board of Directors can appoint a member to this position when they find a suitable candidate.

Motion:

Motion that nominations be closed.

Moved by Lynn Milgram, Seconded by Diane Pugen

Motion Carried

The election results will be communicated to the membership immediately following this meeting.

7. Adjournment

Motion:

Motion to adjourn

Moved by Charles Reeve, Seconded by Chris Bennell

Motion Carried

Attendance

Fall AGM November 26, 2012

Present(53)

Lisa Allen

Sandra Altwerger

Christopher Bennell

Robert Berger

Fredrick Burbach
David Cecchetto
David Chavel
Brian Chen
Janis Cole
Peter Coppin
Patricio Davila
George Docherty
Rosemary Donegan
Paul Epp
Andrea Fatona
Archie Graham
David Griffin
Bruce Hinds
Elise Hodson
Johanna Householder
Richard Hunt
Camille Isaacs
Carl Jones
John Jones
Sandra Kedey
Tony Kerr
John Kuisma
Claudette Lauzon
Robert Lear
Bill Leeming
Ginette Legare
Carrienne Leung
Derek Liddington
Peter Mah
Hugh Martin
Lynne Milgram
Robert Mitchell
Lewis Nicholson
Maria-Belen Ordonez
Soyang Park
Diane Pugen
Charles Reeve
Lenore Richards
Keith Rushton
David Scopick
Terry Shoffner
Mike Steventon
Jennifer Suddick
Marie-Josée Therrien
Alex Stirling

Adam Tindale
Almerinda Travassos
Greg Van Alstyne

Proxies(18)

Robert Appleton
David Barbuto
Wendy Cain
Roderick Grant
Daniel Izzard
Sylvie Lamont
Gary Ludwig
Guy McCrum
Michael Page
Zachary Pearl
Steve Quinlan
Peter Shier
Graeme Spicer
Glen Takeuchi
Ann Urban
Ken Vickerson
Stuart Werle
Jayson Zaleski