

November 08, 2022

**To:**

Ana Serrano, President, OCAD University ([aserrano@ocadu.ca](mailto:aserrano@ocadu.ca))  
Satoshi Uyede, Executive Director, People and Culture ([satoshiuyede@ocadu.ca](mailto:satoshiuyede@ocadu.ca))

**Cc:**

Jeannie Snell, Executive Assistant, Office of the President ([jsnell@ocadu.ca](mailto:jsnell@ocadu.ca))  
Caroline Langill Vice-President, Academic and Provost, ([clangill@ocadu.ca](mailto:clangill@ocadu.ca))  
Min Sook Lee, President, OCADFA, [minsooklee@ocadu.ca](mailto:minsooklee@ocadu.ca)  
Graeme Reniers, Executive Director, OCADFA, [greniers@ocadu.ca](mailto:greniers@ocadu.ca)

**Re:** Call for Statement on improving Sessional Working Conditions

Dear President Ana Serrano,

As you are aware, OCAD University Sessional Faculty held a forum on October 18, 2022. Forum attendees were united in expressing outrage at what we experience as the University's failure to value and appreciate the vital contributions made to the institution by its most precarious faculty. While your previous engagement with Sessionals in April is commended, this lack of commitment was only emphasized by your absence from the forum.

It is OCAD U's continued disregard of Sessional contributions that compelled our community to gather for this historic event. Sessional Faculty shared their firsthand experiences underscoring their exploitation and invisibility – including overwork, low pay and job insecurity. Guest speakers representing OCAD Student Union (OCADSU), the Ontario Federation of University Faculty Associations (OCUFA), Wilfred Laurier University Faculty Association (WLUFA), and Canadian Association of University Teachers (CAUT) joined in support. It was evident that our recent campaign advocating for fair pay and job security for OCAD U Sessionals is long overdue.

OCAD University runs on Sessional labour. We represent the majority of faculty; more than 62% in the last academic year. We are long-term committed educators. More than 70% of Sessionals have taught for more than 5 years. We are not temporary. We want the same commitment from the University.

On behalf of Sessional Faculty, we call on you for a statement from the office of OCAD U's President with a commitment to improve Sessional working conditions at Canada's largest and most comprehensive art, design and media university.

We look forward to your reply.

Thank you,  
Cliff Caines & June Pak

**Cliff Caines (he/him)**

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**June Pak**

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