Ontario College of Art & Design Faculty Association

<u>OCADFA</u>

March 30, 2023

CUPE 4600 1125 Colonel By Drive Ottawa, ON K1S 5B6

Via Email: info@cupe4600.ca

Re: Letter of Solidarity to striking CUPE 4600 members

Dear President Cauley and the members of CUPE 4600,

On behalf of the more than 600 faculty and academic staff members of the OCAD University Faculty Association we wish to extend a message of solidarity to the nearly 3,000 Teaching Assistants, Research Assistants, and Course Instructor members of CUPE 4600.

You are the conscience of Carleton University, and your commitment to achieve a fair contract will improve not only your own working conditions, they will also improve student learning conditions. You deserve fair pay, you deserve reasonable workloads via a TA-student ratio, you deserve ownership over the intellectual property you create, you deserve everything you are bargaining for.

You are not alone. You have the full support of faculty associations and academic staff unions, and the broader labour movement, from across the country.

As a symbol of our solidarity, we are sending a \$500 contribution to your strike fund.

Stay strong CUPE 4600, and strike to win!

In Solidarity,

Min Sook Lee, President, OCADFA

Ontario College of Art & Design Faculty Association #520 – 230 Richmond Street Toronto, Ontario M5V 3E5